



KATHLEEN DOCKRY
Managing Director

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Kathy is a seasoned business leader who in her current career serves as an advisor to already successful high achievers who enjoy challenging themselves. She partners with boards, CEO's and individual senior executives in large companies and professional firms in building strong leadership.

**Professional
Expertise/Services**

As a leadership coach, Kathy focuses on accelerating the success of talented executives who are

- being groomed for larger roles,
- leading organizations through significant transitions such as mergers, new strategic directions, or changes in business culture, or
- assuming new roles with critical responsibilities

Her current and recent clients are in sectors as diverse as energy, finance, consumer products, technology, manufacturing, chemicals, construction, management consulting, law, and education.

Kathy has extensive business experience with global firms and has lived and worked in North America and Europe. Initially a skillful trial attorney, she transitioned out of law into in a wide range of senior management positions and multinational project roles. Her particular strength was as a turnaround leader, someone who energized management teams and created a sense of purpose and achievement. Kathy's corporate career culminated as President of Burmah Castrol Holdings, the \$1 billion North American holding company for the various Castrol oil and chemicals businesses.

Kathy blends her deep understanding of the business world, its complex challenges, and its politics with humor, warmth and an energetic results-oriented style. While providing support and guidance on real-time management challenges, she also holds executives accountable to their broader leadership vision. Clients cite Kathy's prior management experience as bringing an added dimension to her coaching work and compare it to having a trusted advisor focused on their personal success.

Career History

BP plc 2000-2001

Head of Global Back Office Integration Team

Following the acquisition of Burmah Castrol by BP, Kathy led the global team responsible for integrating the back offices of both companies, achieving \$88 million in synergy savings. Following completion of the merger, she was asked by BP to assume a senior management position in Australasia, but chose to return to the States from the UK and pursue her leadership coaching career.

Burmah Castrol Holdings Inc. 1993-2001

- **President**
- **Global Head of Legal**
- **Senior Vice President, HR and Administration**
- **Senior Vice President and General Counsel**

Kathy held a variety of US and UK based positions in this lubricants and chemicals company, culminating as head of the North American holding company with over \$1 billion in revenue.

As President, Kathy designed and led several successful business reorganizations which improved productivity, increased morale, and achieved millions in savings. In addition to P & L responsibility and board experience, Kathy led or was a member of several multi-national project teams. During the course of her career at Burmah Castrol, she also led at various times such functional areas as HR, legal, insurance, IT, tax, audit, and environmental.

In all her roles, Kathy regarded leadership development as critical to the success of the organization, and she either initiated or managed key executive leadership programs, including senior management succession planning and a global program for identifying and developing high potential employees.

Asarco Incorporated 1987- 1993

Assistant General Counsel

Kathy was a member of the legal department of this mining and specialty chemicals company with over \$2 billion in revenue. She oversaw litigation and was primary counsel to Asarco's many European subsidiaries and joint ventures.

Other Roles

Earlier in her career, Kathy was a trial attorney for a large law firm representing corporations, universities, hospitals, and professional associations. She also was a law clerk to a judge of the US Court of Appeals. Kathy has served on the boards of a college and several nonprofits.

**Education and
Professional
Affiliations**

- **Georgetown University**, Post-graduate certificate in Leadership Coaching
 - **Rutgers University School of Law**, J.D. with honors
 - Editor-in-Chief, Rutgers Law Review
 - West Publishing Company Corpus Juris Secundum Award for the most significant contribution to overall legal scholarship
 - Morris Gann Prize in Evidence
 - **Duke University**, B.A. cum laude,
 - Year of independent study at University of Kent, Canterbury, UK
 - Member of International Coach Federation and Society for Human Resources Management
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